

CHANGES IN MANAGING HUMAN RESOURCES IN THE POST COVID ERA IN THE CZECH REPUBLIC

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The last two years have brought a significant change to the HR field all over the world. A global pandemic has transformed the reality of millions of employees and redefined where and how employees will work. Employees started to work from home during the global pandemic. Research has shown that despite the fact that nowadays employees are able to work from their office, they are more likely to choose to work from home. This is easier to apply in the services but industry will have to adapt to some of these trends. In order to apply these new trends, companies will have to expend further time and costs, but with correct changes, high profits can be also achieved.

Nowadays, HR managers across the world are facing the same problems and these are how employers attract, retain and engage the talent they need to remain successful.

This paper will look ahead to what kind of HR trends are currently in the Czech Republic in the context of EU legislation and which changes in HR practices will continue to drive transformation as well as the consequences of the flow of refugees from Ukraine on HR adaptation.